

De Smaakspecialist – Supplier Code of Conduct

INTRODUCTION

De Smaakspecialist is committed to sustainability in all business activities and aims to apply highest ethical standards. The supplier Code of Conduct is created for the purpose of ensuring that our suppliers act in accordance with these principles.

GENERAL

De Smaakspecialist is constantly on the move to make responsible food available to everyone. Our enormous passion for food combined with knowledge and experience allows us to make valuable impact every single day. We do this together with our customers, partners, communities and a very spirited team of colleagues. Day in, day out. How? By developing, producing and distributing sustainable, nutritious and, most of all, tasty food. Together we are responsible for sustainable growth and impact.

We realize the responsibility we bear for the quality of our products and the responsibility we bear for people, animals and nature. For 'De Smaakspecialist' sustainability is therefore leading for all decisions that are taken in all our internal and external actions.

We realize that the organization is part of a chain. In order to bring the mission closer, we are also dependent on the partners with whom we work. Therefore the Code of Conduct of the Company is part of the General Terms and Conditions for the Purchase of Goods. It is the responsibility of the supplier to ensure that its sub-suppliers comply with the Code or comparable requirements.

COMPLIANCE WITH LAW

Our suppliers adhere to (inter)national laws and regulations and provide all necessary permits.

LABOUR PRACTICE AND STANDARDS – HUMAN RIGHTS

Suppliers shall be committed to uphold the human rights of workers and to treat them with dignity and respect. Suppliers shall not use forced or bonded labour and shall not use child labour. The employment of young workers below the age of 18 shall only occur in non-hazardous work and when young workers are above a country's legal age for employment. Suppliers shall provide a safe and healthy working environment.

ETHICS

De Smaakspecialist is committed to conducting business with high ethical integrity. Suppliers shall conduct their business in an ethical manner and act with integrity. Our suppliers conduct business fairly and make transparent decisions, avoiding corruption, abuse of power and conflicts of interest. All this with respect for free market competition. Suppliers shall safeguard and make only proper use of confidential information to ensure that company, worker and patient privacy rights are protected. Our suppliers protect the health and safety of the consumer by means of reliable, environmentally-friendly and safe products and services that enable sustainable consumption.

ENVIRONMENTAL POLICY

Protecting the environment and contributing to sustainable development is of great importance to de Smaakspecialist. Suppliers shall operate in an environmentally responsible and efficient manner, and they shall minimize adverse impacts on the environment. Suppliers are encouraged to conserve natural resources, to avoid the use of hazardous materials where possible and to engage in activities that reuse and recycle.

MONITORING

We encourage an active dialogue with our suppliers on issues related to The Supplier Code, or other questions concerning sustainability. We will do our utmost to respect and protect any person speaking up against violations of The Supplier Code. De Smaakspecialist has the right to check compliance with this Code of Conduct with Supplier by means of an audit.

De Smaakspecialist, Bavel February 2017